

Risk Assessment Document for Santry VC

This risk assessment considers the potential for harm to come to children whilst they are in Santry VC's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	L	<ul style="list-style-type: none"> Coach education policy/Development plan Recruitment policy 	CLUB, NGB	<i>Proof of qualification to be confirmed by Volleyball Ireland. List of qualified coaches in the club.</i>
Supervision issues	M	<ul style="list-style-type: none"> Supervision policy Coach education policy 	CLUB	<i>Club Safeguarding Policy</i>
Unauthorised photography & recording activities	M	<ul style="list-style-type: none"> Photography and Use of Images policy 	CLUB, NGB, VENUE as it has a viewing area.	<i>Volleyball Ireland Social Media Policy Club Safeguarding Policy</i>
Behavioural Issues	L	<ul style="list-style-type: none"> Code of Conduct Safeguarding Level 1 (min) Complaints & Disciplinary policy 	NGB, CLUB	<i>Club Safeguarding Policy</i>
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> Coach education policy Recruitment Policy 	NGB, CLUB	<i>Volleyball Ireland and Club Safeguarding Policy</i>

		<ul style="list-style-type: none"> Supervision policy 		
No guidance for travelling and away trips	H	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	CLUB	<i>Volleyball Ireland and Club Safeguarding Policy</i>
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	M	<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 	CLUB, NGB	<i>Club Safeguarding Policy</i>
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	CLUB	<i>Volleyball Ireland and Club Safeguarding Policy</i>
Difficulty in raising an issue by child & or parent Reason: Covered above	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications procedure 	CLUB, NGB	<i>Volleyball Ireland and Club Safeguarding Policy</i>
Complaints not being dealt with seriously	L	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	CLUB, NGB	<i>Volleyball Ireland and Club Safeguarding Policy</i>
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	L	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	NGB MP DLP	<i>Volleyball Ireland and Club Safeguarding Policy</i>
No Mandated Person appointed	L	<ul style="list-style-type: none"> Reporting procedures/policy 	NGB	<i>Mandated Person advertised on VI web and on Club Safeguarding Policy</i>

No DLP Appointed	L	<ul style="list-style-type: none"> ▪ Reporting procedures/policy 	NGB CLUB	<i>DLP advertised on our website and on our Club Safeguarding Policy</i>
Concerns of abuse or harm not reported	L	<ul style="list-style-type: none"> ▪ Reporting procedures/policy ▪ Child Safeguarding Training – Level 1 	MP DLP CCO SAFEGUARDING TUTOR	<i>Volleyball Ireland and Club Safeguarding Policy Documents detailed on our website</i>
Not clear who YP should talk to or report to	L	<ul style="list-style-type: none"> ▪ Post the names of CCOs, DLPs and MP 	CCO(Club Children's Officer) DLP	<i>Club Safeguarding Policy Young Members/Parents made aware Club website</i>
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education 	NGB CLUB	<i>Clarify responsibilities before session starts</i>
Unauthorised exit from children's areas	H	<ul style="list-style-type: none"> ▪ Supervision policy ▪ Coach education 	CLUB	<i>Clarify responsibilities before session starts</i>
Photography, filming or recording in prohibited areas	H	<ul style="list-style-type: none"> ▪ Photography policy and use of devices in private zones 	CLUB NGB	<i>Authorised photographers at all major events Club Safeguarding Policy</i>
Missing or found child on site	H	<ul style="list-style-type: none"> ▪ Missing or found child policy 	CLUB	<i>Club Safeguarding Policy and inform Gardai Venue's responsibility</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	H	<ul style="list-style-type: none"> ▪ Safeguarding policy 	CLUB	<i>Plan with facilities management to create a suitable child centred environment in shared facilities Ensure enough supervision by at least 2 adults</i>

RECRUITMENT				
Recruitment of inappropriate people	H	<ul style="list-style-type: none"> Recruitment policy 	NGB CLUB CCO Appropriate personnel	<i>Garda Vetted by VI and Club Club Safeguarding Policy</i>
Lack of clarity on roles	L	<ul style="list-style-type: none"> Recruitment policy 	CLUB	<i>Club Website in detailed roles of committees</i>
Unqualified or untrained people in role	M	<ul style="list-style-type: none"> Recruitment policy 	CLUB	<i>Club Committee to ensure qualified and garda vetted volunteers.</i>
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	National Club DLP CCO	<i>Communicate Child Safeguarding Statement</i> <i>Club Safeguarding Policy</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive County Committee DLP Children's Officer	<i>Communicate Child Safeguarding Statement</i> <i>Ensure Child Safeguarding Statement is displayed to designated venues.</i>
Unauthorised photography & recording of activities	H	<ul style="list-style-type: none"> Photography and Use of Images policy 	CLUB CCO	<i>Club Safeguarding Policy</i> <i>Ensure awareness of visitors of policy</i>
Inappropriate use of social media and communications by under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct 	Club Parents NGB – Officer Manager	<i>Club Safeguarding Policy</i> <i>Parents supervision</i>
Inappropriate use of social media and communications with under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct. 	All	<i>Club Safeguarding Policy</i>

GENERAL RISK OF HARM				
Harm not being recognised	M	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	CLUB	<i>Club Safeguarding Policy</i>
Harm caused by <ul style="list-style-type: none"> child to child coach to child volunteer to child member to child visitor to child 	L	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	CLUB COACH NGB	<i>Club Safeguarding Policy</i>
General behavioural issues	M	<ul style="list-style-type: none"> Code of Conduct 	CLUB, NGB, SCHOOL	<i>Take disciplinary action where necessary Sign code of conduct</i>

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by Santry VC on 25 /10 /2022

Signed: *Chiara Italiano*

Name: **CHIARA ITALIANO**

Role: Chairperson

Date: 25 /10 /2022

Signed: *NGuadalupe*

Name: **NOLIVHEN GUADALUPE (kai)**

Role: Club Children's Officer/Deputy DLP

Date: 25 /10 /2022